



# PRACTICE OPPORTUNITIES IN CALIFORNIA

PRESENTED BY



**PARTNERSHIP**  
HEALTHPLAN of CALIFORNIA

*A Public Agency*

# PHC ABOUT US

Partnership HealthPlan of California (PHC) is a non-profit community-based health care organization that contracts with the state to administer Medi-Cal benefits through local care providers to ensure Medi-Cal recipients have access to comprehensive, quality health care.

PHC has partnered with providers, health centers and community organizations in each of our 14 counties to recruit high quality medical providers to areas that are experiencing a shortage of care.

Together, we can build a better health care system with the goal of improving the health of all those we serve.

In this brochure you will find information about practice opportunities in PHC's four Northern California regions: The Northeast, Northwest, Southeast, and Southwest. The QR codes on select pages will link you to more information about each region including practice opportunities and professional development resources.



We are committed to being an active partner with physicians, providing as many resources as possible. These resources include grant funding to improve access, quality financial incentives, recruitment assistance, and more.

Providers within all regions in our network enjoy the following benefits:

- Up to \$50,000 sign-on bonus
- Relocation assistance
- Quality improvement, CME, and other training offerings
- Strong connections with local hospitals and community health centers
- Participation in workforce development collaboratives

**98%**

**Provider satisfaction rate for health care providers in our network**

# CMO'S NOTE

Dr. Robert Moore,  
Partnership HealthPlan of  
California



Being a primary care physician in a community setting is not just a job, it is a call to service! We appreciate the choice of specialty you have made.

As you approach the end of your residency training, you are probably feeling a bit more confident about your knowledge base, and starting to consider what path to take after residency. As a dedicated group of primary care providers serving in community practice, we are writing to ask you to consider professional opportunities in Northern California.

We know there are many factors to consider in your future practice plans. Collectively, we have been seeing patients at suburban and rural settings for decades, and in our role as physician leaders at PHC, we support talented clinicians and clinical leaders for dozens of practices in a variety of settings: urban, suburban, rural, and frontier. Some are large practices, some are small. Some are independent, others are part of a larger health system. What they have in common is a deep commitment to serving low-income members of our community.

If working with a vulnerable population is important to you, but you still want to build a career and support your family, we think you will find a good match among the primary care organizations in our region.

We are a not-for-profit, mission-oriented health plan and are strongly committed to supporting our primary care physicians and practices through sign-on bonuses, relocation stipends, CME training, and other professional support.

Reach out to our physician liaisons to tell us what is most important to you, and we can help guide your job search in our Northern California counties.

Even if you are still considering your options, we can connect you with one of our experienced physician leaders to weigh future opportunities. We will be happy to talk to you and provide referrals to our colleagues across California in the case that your search is not limited to our geographic region.

As you complete your residency, absorbing huge amounts of new knowledge, and striving for a new kind of work-life balance, keep PHC in mind as a resource ready to help you navigate the options available in Northern California. We are here to help you find the practice that suits you best.

*Robert Moore, M.D.*

# Spotlight on: Partnership's Northeast

## Practicing here

*Shasta, Lassen, Siskiyou, Modoc, and  
Trinity counties*

Providers in our Northeast Region can enjoy:

- Lower cost of living compared to other California regions, access to parks and nature, and plenty of family-friendly communities to choose from.
- Recreational activities are abundant including mountain biking, fishing, hiking, water sports, and skiing.
- Regional landmarks include Shasta Lake, Castle Crags, Lassen National Forest, Sacramento River, and Mt. Shasta.

The health care landscape in this region is anchored by a large hospital system, private providers, and multiple rural community health centers and tribal-affiliated care networks.

### **Additional Recruitment Resources for Families:**

New in 2022, PHC offers job search assistance for partners of physicians practicing in our network. Scan our QR code to learn more.



# Spotlight on: Partnership's Northwest

*Humboldt and Del Norte counties*

## Practicing here

Providers in our Northwest Region can enjoy:

- Access to parks, nature, and nearby states.
- Seasonal climate where the ocean and redwood parks can be enjoyed all year long.
- Mid-sized population centers in Eureka and Arcata, including California Polytechnic University, Humboldt, as a major hub.
- Family-friendly communities.

The health care landscape in this region includes a large hospital system, private providers, and community health centers. Populations of focus include rural and agricultural communities.



Scan to learn more about this region, including information on practice opportunities.

## What local providers say about working in the region:

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*"Working in a rural, culturally distinct community has allowed me to be a true family doctor: working with multiple generations through many life stages. After more than 40 years as a physician I still love what I do."*

*- Family Medical Provider, Humboldt County.*

# Spotlight on: Partnership's Southwest

*Mendocino, Lake, Sonoma, and  
Marin counties*

## Practicing here

Providers in our Southwest Region can enjoy:

- Easy access to the greater San Francisco Bay Area, world-class dining, multiple airports, and diverse communities.
- Family-friendly communities in both rural areas and urban centers such as Santa Rosa and Marin.
- Access to parks, beaches, wineries, and mountains all within an hour drive.
- Active medical societies and other physician community groups.

The health care landscape in this region is comprised of multiple public and private hospital systems, private providers, and community health centers. Many of the state's agricultural workers are served by local providers.



Scan our QR code to learn more about the Southwest Region, including practice opportunities, what it's like to live and work in the region, and additional resources for physicians.

# Spotlight on: Partnership's Southeast

*Yolo, Solano, and Napa counties*

## Practicing here

Providers in our Southeast Region can enjoy:

- Access to the greater San Francisco Bay Area, world-class dining, multiple airports, and ethnically diverse communities.
- Partnerships with world-class university hospitals such as UC Davis, UC San Francisco, and Touro University.
- Family-friendly communities located in close proximity to large urban centers such as Vallejo, Fairfield, and Vacaville.

The health care landscape in this region is anchored by multiple large hospital systems, federally qualified health centers (FQHCs), and university systems. In the 2020 census, Fairfield was the fastest-growing area in the region.



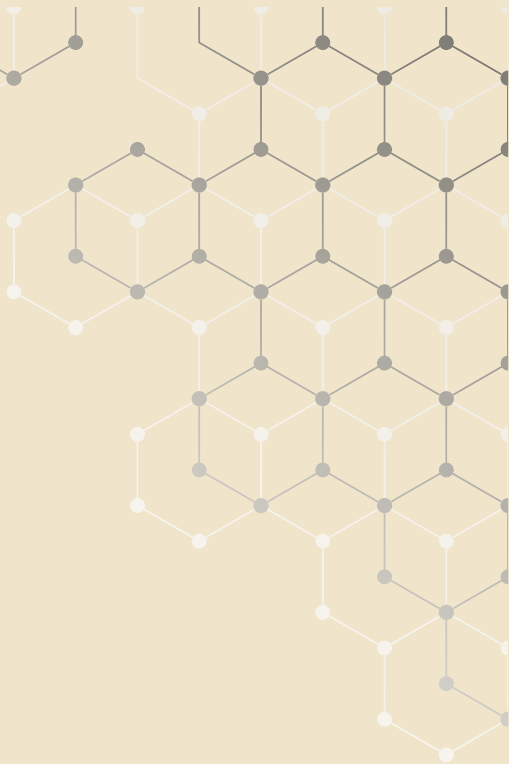
Scan to learn more about this region, including information on job opportunities for MD and DO candidates.

## What local providers say about working in the region:

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"It's great to work with PHC, whose staff care so much about the health of its clients and community. They are great advocates to ensure clients get access to quality care."

- Director of Operations, Solano County area



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**Mailing information here**