# **Change Management Resources**

## **5-Popular Model Overviews**

Blog 1: <a href="https://blog.smarp.com/5-change-management-models-to-take-a-look-at">https://blog.smarp.com/5-change-management-models-to-take-a-look-at</a>

#### **Evidence Based Models and Related Resources**

Book 1: <u>The Science of Organizational Change: How Leaders Set Strategy, Change Behavior, and Create</u> An Agile Culture. (Paul Gibbons, 2019)

Book 2: The Power of Habit: Why We Do What We Do in Life and Business. (Charles Duhigg 2012)

Book 3: <u>Nudge: Improving Decisions About Health, Wealth, and Happiness.</u> (Richard H. Thaler and Cass R. Sunstein, 2009).

Article 1: IHI Psychology of Change Framework. (Hilton K, Anderson A. 2018)

Video 1: Paul Gibbons Talk at Microsoft, 2016

#### **LEAN**

Book 1 <u>Lean Change Management: Innovative Practices for Managing Organizational Change. (Jason Little 2014)</u>

### **ADKAR**

Book 1: ADKAR: A Model for Change in Business, Government, and Our Community. (Jeffery Hiatt, 2006).

Book 2: Change Management: The People Side of Change. (Jeffery Hiatt and Timothy Creasey 2013).

Blog 1: <a href="https://blog.prosci.com/change-management-and-project-management-comparison">https://blog.prosci.com/change-management-and-project-management-comparison</a>

Blog 2: <a href="https://www.prosci.com/adkar/adkar-model">https://www.prosci.com/adkar/adkar-model</a>

#### **Kotter**

Book 1: Leading Change. (John P Kotter, 1996).

Blog 1: https://www.kotterinc.com/8-steps-process-for-leading-change/